

Facility Assessment & Maintenance

- Inspect roofs, gutters, and downspouts for leaks or damage
- · Check walkways, stairs, and parking areas for hazards
- · Ensure exterior lighting is working
- · Verify insulation and weatherproofing around windows and doors
- Test backup generators and fuel supplies

Supplies & Equipment

- · Stock salt, sand, and ice-melting products
- · Ensure shovels, snow blowers, and snow removal equipment are ready
- · Maintain first aid kits, flashlights, and batteries
- · Keep blankets, warm clothing, and emergency supplies on hand
- · Confirm availability of portable heaters if needed

Employee Safety & Training

- · Review winter-specific safety procedures with staff
- · Assign roles for evacuation, snow removal, and emergency monitoring
- · Communicate expectations for remote work or delayed openings
- · Provide proper winter gear and protective equipment
- · Schedule training or drills for winter emergency response

Communication & Alerts

- · Establish notification systems for weather updates and emergencies
- · Share evacuation routes and assembly points with employees
- Keep a list of key contacts (staff, emergency responders, suppliers)
- · Set up alternate communication channels in case of outages

Operational Continuity & Recovery

- Identify critical business functions and prioritize essential operations
- Develop contingency plans for supply chain or staffing disruptions
- Document damages and repairs after storms for insurance and compliance
- Review lessons learned after each winter event to improve preparednes